RECOGNIZING

New Leaders in

Intelligence and National Security
Welcome Reception

Opening Remarks
Letitia A. Long
INSA Chairman of the Board

Keynote Introduction
Raytheon – Premier Sponsor

Keynote Address
Hon. Ellen McCarthy
Assistant Secretary of State for Intelligence and Research

Awards Presentation

Celebratory Dessert Reception

Special thanks to the INSA Intelligence Champions Council for their support of this event and the Achievement Awards Selection Committee for all their time and effort.

Maisha Glover, McKinsey & Company
Kent Matlick, Perspecta
Mary Quinn, Deloitte
Robie Samanta Roy, Lockheed Martin
Rick Wagner, ManTech
Cameron Ward-Hunt, Guidehouse
Suzanne Wilson Heckenberg, INSA
Larry Hanauer, INSA

ABOUT THE INSA INTELLIGENCE CHAMPIONS COUNCIL (ICC)
The ICC enhances the ability of the Intelligence Community, including its partners in industry and academia, to accomplish their missions by advising, mentoring, and educating individuals who are interested or engaged in intelligence-related careers.
The Intelligence and National Security Alliance (INSA) is the leading nonpartisan, nonprofit forum for driving public-private partnerships to advance intelligence and national security priorities. A 501(c)(6) membership organization, INSA strives to identify, develop, and promote collaborative approaches to national security challenges. INSA has more than 160 organizations in its membership and enjoys extensive participation from leaders and senior executives in the public, private, and academic sectors. Learn more at www.insaonline.org.

The six awards recognize meaningful contributions from all sectors of the national security community:

**EDWIN H. LAND**
Industry Award

**JOAN A. DEMPSEY**
Mentorship Award

**SIDNEY D. DRELL**
Academic Award

**JOHN W. WARNER**
Homeland Security Award

**RICHARD J. KERR**
Government Award

**WILLIAM O. STUDEMAN**
Military Award

Since 2010, INSA has presented the Achievement Awards to recognize outstanding leadership, mentorship, and contributions to U.S. intelligence, national security, and homeland security. The recipients are early and mid-career professionals, for whom the Achievement Awards often represent the first formal, public recognition of their service to the nation.

Although missions and requirements vary within respective award categories, common selection criteria includes leadership, team building, mentorship, exceptional proficiency, and outsized influence within one’s organization.

The Honorable Ellen McCarthy was sworn in as the Assistant Secretary of State for the Bureau of Intelligence and Research on January 17, 2019, returning to the public sector after a three-year stint in industry as president of Noblis NSP. Previously, she served as the Chief Operating Officer for the National Geospatial-Intelligence Agency; the Director of Human Capital Management and Acting Director of Security in the Office of the Under Secretary of Defense for Intelligence; the Director of Intelligence Operations, Strategy, and Policy for the U.S. Coast Guard.

Prior to taking on major leadership roles, Ms. McCarthy began her career as a technical research analyst at the Institute for Defense Analysis supporting the Strategic Defense Initiative Organization. She entered the IC as an all source intelligence analyst at the Office of Naval Intelligence and at Atlantic Fleet.

Among the minds responsible for organizing the first Achievement Awards ten years ago, Ms. McCarthy is also a former President of INSA (2008 – 2012) and continues to serve as an active supporter of the organization.

Ms. McCarthy holds a Bachelor’s degree from the University of South Carolina and a Master’s degree in Public Policy from the University of Maryland.
Abe Usher has pioneered leading-edge advancements in data science, machine learning, and geospatial analysis at the NGA, DIA and other IC agencies. The innovations developed by his teams revolutionized multi-agency collaboration, accelerated adoption of data science, and deployed secure systems used by thousands of analysts and warfighters.

In support of DIA’s Analytic Modernization Initiative, Mr. Usher assembled a team of software engineers dubbed “the Nerd Brigade.” His team rapidly developed and deployed analytical tools that saved the agency thousands of man hours, reduced human error, and improved data fidelity. He led the creation of the “EZ-button” web application that increased the throughput of finished intelligence updates by 300 percent.

Mr. Usher took this agile data team concept to NGA, where his Rapid Feedback Teams (RFT), comprised of intelligence analysts, data scientists and computer programmers, quickly designed, developed and deployed solutions to rapidly evolving missions. His RFTs informed NGA’s workforce development strategy and led to the standup of the NGA Data Corps.

A former Ranger-qualified Army officer, Mr. Usher traveled extensively in support of IC customers at “the mission edge” including to Qatar, Djibouti, Iraq, and Afghanistan.

He excelled at teambuilding and hands-on mentoring of junior developers. Whether through multi-hour hackathons or midnight code check-ins, he inspired the workforce and influenced others to accomplish mission priorities.

Abe Usher’s extraordinary technical knowledge, mission understanding, and selfless dedication to national security enhance both the capabilities of the IC and the security of the nation.
JOAN DEMPSEY is a trailblazer for women entering the senior executive ranks of the defense and intelligence communities. She spent 17 years as a senior civilian in the Department of Defense, serving as Deputy Director of Intelligence at the Defense Intelligence Agency, amongst other leadership roles. Ms. Dempsey also was a political appointee of both major political parties, serving as the first Deputy Director of Central Intelligence for Community Management under President Bill Clinton and later as Executive Director of the President’s Foreign Intelligence Advisory Board under President George W. Bush. Ms. Dempsey is currently a senior executive advisor at Booz Allen Hamilton.

Megan Jaffer has used her extraordinary communication skills, can-do attitude, and unparalleled leadership ability to help grow the Amazing Women of the IC (AWIC) from a small group of 40 women into a flourishing organization of 900+ members dedicated to the development of professional women serving the national security mission.

Among the founding members of AWIC, Ms. Jaffer committed herself to its mission of service and support, establishing AWIC as the preeminent organization facilitating relationship-building, continuing education, and mentorship opportunities to women at all career stages across the IC.

The AWIC ethos reflects Ms. Jaffer’s spirit and values—the importance of personal connections and follow-up, the welcoming of new faces and valuing of old friends, and the creation of an environment where everyone is empowered, inspired, and engaged.

She views mentorship as a duty to others. In the past five years, Ms. Jaffer has met with dozens of junior and peer women, connecting with them individually to help them navigate the IC, identify opportunities, or chart their own career paths. Furthermore, after providing her own mentorship and insight, Ms. Jaffer refers each woman to other members within the AWIC network who can offer additional guidance. AWIC members often report that a new job, assignment, or opportunity resulted from an initial conversation with Megan.

For her inspiring spirit, selfless service to her peers, and the impact she has already made on newer members of the IC, Megan Jaffer is the perfect embodiment of all that the Joan A. Dempsey Award represents.
Assistant Professor, National Defense University

ABOUT SIDNEY D. DRELL

DR. SIDNEY D. DRELL (1926 - 2016) was a groundbreaking theoretical physicist, passionate arms control champion, and trusted government advisor who helped shape U.S. policies on nuclear deterrence and nonproliferation at the start of the Cold War. He is also recognized as one of the founders of satellite reconnaissance as a space discipline. Dr. Drell’s wide-ranging technical expertise informed the national security policies of U.S. presidents for more than 50 years. He served on the President’s Science Advisory Committee under Lyndon Johnson and Richard Nixon during the Vietnam War and on the Intelligence Advisory Board for President Bill Clinton. He also served on or chaired numerous panels advising Congress, the military and the Intelligence Community.

RECENT RECIPIENTS

2013
LTC Ian McCulloh
U.S. Army Central Command

2014
Craig J. Wiener
National Security Agency

2016
Dr. Satyabrata Sen
Oak Ridge National Lab

2017
Sara Jamshidi
Applied Research Lab
Penn State

2018
Alison Lawlor Russell
Merimack College

2019
Dakota S. Rudesill
The Ohio State University

LTC DAVID P. OAKLEY, PhD, USA

Lieutenant Colonel David P. Oakley, PhD, USA, has made extraordinary contributions to the U.S. national security mission through original research, thoughtful instruction, and dedicated mentorship of future leaders.

LTC Oakley brings more than 20 years of military, intelligence, and academic experience to his teaching and scholarly pursuits. As an Assistant Professor at the College of International Security Affairs, a senior service college of the National Defense University, he helps deliver the Combating Terrorism and Irregular Warfare Fellowship Program, an intensive master’s program for senior military and civilian security professionals. LTC Oakley has instructed more than 300 senior leaders from over 30 countries.

LTC Oakley routinely makes himself accessible to scholars engaged in intelligence studies. Through mentoring junior officers, advising students, or speaking to undergraduates about national security careers, he takes every opportunity to give back to the intelligence community.

His extensive scholarship includes critically acclaimed publications and an award-winning paper. LTC Oakley’s most recent book, Subordinating Intelligence: The DoD/CIA Post-Cold War Relationship, has been nominated for the William E. Colby Military Writers’ Award. LTC Oakley’s current research focuses on the early years of the CIA’s Directorate of Operations and considers why the two cultures, covert action and foreign intelligence collection, developed. His first article on this topic was published by Routledge Press in October 2019.

Through his exemplary teaching, scholarship, and service to his profession, LTC David P. Oakley has greatly enhanced national security studies, strengthened relationships with key allies, and helped develop the next generation of U.S. intelligence and national security professionals.
THE HONORABLE JOHN W. WARNER was a prominent, influential voice on national security during his 30 years in the U.S. Senate. He served as Chairman of the Committee on Armed Services for three periods; he was also Vice Chairman of the Select Committee on Intelligence and a member of the Committee on Homeland Security and Governmental Affairs. Prior to public office, he served as Secretary of the Navy under President Richard Nixon. Sen. Warner’s unique understanding of intelligence collection and analysis, and the critical role of intelligence to inform policymakers, made him a highly respected champion of intelligence budget and policy matters. In 2008, Senator Warner became the first recipient of the National Intelligence Distinguished Public Service Medal.

RECENT RECIPIENTS

2013
Lindsay Hovis
Pennsylvania State Police

2014
I52 Tyler Sherman, USCG
U.S. Coast Guard Air Station Sacramento

2016
Robert A. Lagnado
U.S. Secret Service

2017
Sean Sullivan
U.S. Immigration and Customs Enforcement

2018
Lt Adrienne Walsh
Fire Department of the City of New York (FDNY)

2019
Saeben Haverington
U.S. Customs and Boarder Protection
Philip Haddad
Department of Homeland Security

Franklin Mosca is an Intelligence Analyst whose demonstrated leadership, collaborative spirit, and deep analytical skills have made him an invaluable member of the FBI’s San Antonio Intelligence Program and the operational squad in which he is embedded.

Mr. Mosca is forward-leaning in organizing work activities to align with FBI priorities. He effectively collaborates with partners across FBI field offices and at federal, state, and local law enforcement agencies. Mr. Mosca has pioneered innovative methods of “doing things smarter” and is widely praised for his exceptionally thorough work.

While supporting national security, public corruption, and health care fraud programs in Laredo, he leveraged his team of federal, state, and local law enforcement partners to address the Special Interest Alien (SIA) problem set. In one notable example, Mr. Mosca drove the counterterrorism investigation of an asylum-seeking Somali national linked to a foreign terrorist organization. His meticulous research and analysis resulted in the expeditious deportation of the SIA back to the country of origin.

During an assignment to the FBI’s Legal Attaché in Brazil, Mr. Mosca identified the inherent risk to U.S. interests should Brazil deploy 5G technology from Chinese companies. He arranged for two FBI experts to brief key Brazilian stakeholders regarding the vulnerabilities of Chinese-origin equipment.

Mr. Mosca’s exemplary leadership, collaborative nature, and results-oriented mindset unfailingly pave an efficient path to success and ensure the protection of U.S. interests.
ABOUT RICHARD J. KERR

RICHARD J. KERR served as deputy director of the Central Intelligence Agency from 1989 to 1992, including a term as acting director. He offered critical insight and leadership at a time of global uncertainty that included the dissolution of the Soviet Union and the beginning of U.S. military operations in Iraq. Mr. Kerr began his career at CIA as an analyst at the height of the Cold War in 1960, rising to associate director for intelligence in 1982 and then deputy director for intelligence in 1986. Mr. Kerr served as president of the Security Affairs Support Association (SASA), from which INSA was founded, from 1996 to 2001.

RECENT RECIPIENTS

2013
Trey S.
Central Intelligence Agency

2014
David Wilson
National Security Agency

2016
Candace P. Sharkey
Drug Enforcement Administration

2017
Thomas D. Smith
U.S. Department of Treasury

2018
Don Parlett
Defense Intelligence Agency

2019
Travis Thompson
Defense Intelligence Agency

ABOUT ANITA BROWN

Anita Brown has demonstrated exceptional initiative, diplomacy, and subject matter expertise as a Counterintelligence Coordination Officer in the Office of Intelligence Operations and Oversight in the Bureau of Intelligence and Research (INR), U.S. Department of State.

As the lead for the Russia, China, North Korea and Cuba counterintelligence (CI) portfolio, Ms. Brown plays a vital role supporting the State Department and broader U.S. government efforts on sensitive CI issues. Her ability to quickly compile information and expertly brief decisionmakers, while safeguarding sensitive operational material, enables the Department to advance its foreign policy priorities while balancing critical CI concerns.

Ms. Brown is adept at navigating complicated national security issues. In the wake of the attack on Sergei Skirpal, her subject matter expertise, consensus building skills, and ability to anticipate third and fourth order effects of policy decisions helped the United States deliver a strong, consistent message to the Russian Government. In her work with North Korea, she regularly briefs the State's Department's Special Representative on complex CI issues and provides response options that draw on her deep subject matter expertise and understanding.

Ms. Brown excels at coordination within the Department and the inter-agency. She is an integral part of INR's election security team, providing expertise on CI issues and serving as a key interlocutor with other experts in the IC.

Ms. Brown's outstanding record of achievement, ability to think strategically about complex issues, and commitment to excellence have advanced U.S. foreign policy and CI priorities and have earned her a reputation as a significant national security asset.
ADVISOR BILL STUDEMAN has had a decorated career in the U.S. Navy, the Intelligence Community, and the private sector. He served as director of the National Security Agency from 1988 to 1992, following three years as director of Naval Intelligence. He then joined the CIA, serving as deputy director, with two extended periods as acting director. In 1995, he retired from the U.S. Navy after 32 years. In 2004, President George W. Bush appointed him to the commission examining the intelligence on weapons of mass destruction in Iraq. He retired from Northrop Grumman Corporation, where he was vice president and deputy general manager of mission systems, in 2005.

By demonstrating exceptional leadership, technical proficiency, and professional commitment, Technical Sergeant William N. Haskell, USAF, has dramatically advanced the capabilities of the National Reconnaissance Office (NRO) Mission Integration Directorate. TSgt Haskell volunteered for five back-to-back deployments to meet critical manning requirements and the need for combat systems training.

In the past year, he led 28 deployments, including to Afghanistan, ensuring optimized overhead collection integration with the Combatant Commands and the Services. TSgt Haskell’s best-matrixed approach enabled the rapid integration of overhead systems support and training to 38,000 members.

He was recognized by the NRO Director and U.S. Air Force Director of Intelligence for leading forward-deployed training to remote locations. Specifically, he coordinated reach-back to 4,000 personnel while managing a multi-million-dollar NRO program to rapidly develop and deliver 168 innovative processing solutions to address collection shortfalls.

TSgt Haskell received government and U.S. Special Operations Command accolades for developing a $1.2 million innovative targeting system in less than four months. As the NRO’s subject matter expert on this system, he trained 370 personnel on 18 NRO systems and enabled targeting of key terrorist targets, effectively securing two forward operating bases for more than 30 days.

In addition, he helped organize several NRO Days at key command locations for the NRO Director and four directorates, coordinating the three-day events, technical briefs, and NRO systems training for more than 600 personnel.

A proven leader and innovator, TSgt William Haskell embodies the “whole airman concept” and is eminently deserving of the William O. Studeman Military Award.

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RECENT RECIPIENTS

2013
GySgt James Brenneis, USMC
U.S. Marine Corps Forces Special Operations Command

2016
LT William Fox, USN
Office of Naval Intelligence

2017
CPT Brigid K. Calhoun
U.S. Army

2018
CPT Brigid K. Calhoun
U.S. Army

2019
Capt. Nicholas R. D’Andrea, USAF
National Reconnaissance Office

2020 RECIPIENT

WILLIAM O. STUDEMAN MILITARY AWARD

WILLIAM N. HASKELL, USAF

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INSA’S UPCOMING EVENTS

WEDNESDAY, MARCH 4
Building an AI Powered Workforce

TUESDAY, MARCH 24
Hume Center at Virginia Tech Seminar Series:
Great Power Competition

THURSDAY, MARCH 26
Trusted Workforce 2.0: The Way Forward

THURSDAY, APRIL 2
Supply Chain Security is National Security

TUESDAY, APRIL 21
The New IC: Empowering Women and Engaging Men

FRIDAY, JUNE 12
2020 William Oliver Baker Award Dinner

THURSDAY, SEPTEMBER 17 &
FRIDAY, SEPTEMBER 18
Intelligence & National Security Summit

Register online at www.INSAonline.org.

THANK YOU TO OUR SPONSORS

INSA would like to thank the following organizations for their support of the 2020 INSA Achievement Awards.

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SHARE YOUR FAVORITE MOMENTS FROM TONIGHT USING THE HASHTAG

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