



2027 INSA Charlie Allen Achievement Awards

John W. Warner Homeland Security Award

Recognizing early-and-mid-career professionals in the homeland security community.

ELIGIBILITY

Nominees must work in the homeland security community within academia, industry, or government (federal, state, local, or tribal). Their rank should be at or below the equivalent of a federal civilian GS-13, military enlisted E-7, or military officer O-4.

Submission Guidelines

- ❖ **Timeframe:** Focus nominations on work completed over the past 3 to 5 years.
- ❖ **Individual Focus:** The selection committee evaluates individual contributions, not office or team achievements.
- ❖ **Question One:** Use strictly for project/office context.
- ❖ **Questions Two and Three:** Focus entirely on the nominee.
- ❖ **Supplemental Material:** Optional support limited to a single-page document (e.g., mentor or supervisor endorsement).

Deadline: Submit **unclassified** nominations to achievement@INSAonline.org by **COB Friday, October 30.**

Selection Criteria: All nominees will be reviewed using the following criteria. Submissions do not need to address every criterion listed below.

Leadership & Decision Making: Demonstrates initiative by setting clear direction, making sound decisions, fostering accountability, and guiding others to achieve organizational and mission goals.

Innovation & Problem Solving: Applies creativity and technical expertise to address complex challenges with measurable mission impact.

Mentorship & Team Building: Promotes a culture of collaboration, clear communication, and mutual respect. Demonstrates a commitment to the professional growth of peers and team members through constructive guidance via formal or informal mentoring.

Values, Inspiration & Character: Embodies professionalism, integrity, and resilience, setting a standard of excellence that inspires and elevates those around them.



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Nominee Information	Nominating Official Information
Full Name	Full Name
Name of Agency & Office/Company/University	Name of Agency & Office/Company/University
Grade Level or Rank	Grade Level or Rank
Title	Title
Estimated Years of Professional Experience	Relationship to Nominee (supervisor, mentee, etc.)
Postal Address	Postal Address
Commercial Phone Number	Commercial Phone Number
Unclassified Email Address	Unclassified Email Address



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1. BACKGROUND

Briefly describe the office or project the nominee supports and their specific role. Note: While you may mention team efforts here for context, ensure Questions 2 and 3 focus exclusively on the nominee's personal contributions. (250 words max)



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2. ACCOMPLISHMENTS & IMPACT

Detail the nominee's specific, personal contributions and their measurable impact on the mission and U.S. homeland security over the past 3-5 years. This answer is weighted most heavily in the evaluation process.
(400 words max)



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3. BROADER CONTRIBUTIONS TO THE MISSION

Describe how the nominee demonstrates leadership, mentorship, innovation, and core values. Examples might include supporting stakeholders, boosting morale, guiding peers. (250 words max)