

#### 2026 INSA Charlie Allen Achievement Awards

#### Instructions and Overview - Please Read Carefully!

The **Sidney D. Drell Science & Technology Award** recognizes early- and mid-career professionals for innovative scientific or technological research and development (R&D) whose applications have had, or have the potential to make, significant impacts in intelligence, defense, and/or homeland security.

#### **ELIGIBILITY**

Nominees may come from any sector, including government agencies, private industry, national labs, FFRDCs, and academia.

#### COMPLETING THE FORM

Please focus the nomination on work that the nominee has undertaken over the past three to five years.

The selection committee must be able to evaluate the individual contributions of the nominee, not the achievements of an office, team, or program. Please refer to the **Selection Criteria** when completing the nomination form.

- **Question One:** Provide background on the nominee's office or project and their role. This helps establish context for subsequent questions.
- Questions Two and Three are the most important parts of the nomination. Please be as specific as possible
  in describing the nominee's individual contributions to a research & development project with national
  security applications; to his/her organization's mission; to the goals of the intelligence, defense, and/or
  homeland security communities; and to the national security of the United States.

**Optional:** You may include one supplemental document (e.g., an endorsement from a mentor or a former supervisor), limited to a single page document.

#### **SELECTION CRITERIA**

Nominations will be reviewed by the INSA Achievement Awards Committee using the following criteria. Nominations do not need to address every criterion.

**Accomplishments:** Individual contributions to research & development on a scientific study or technological innovation with significant past or potential impact on defense, intelligence, national security and/or homeland security activities.

**Leadership:** Demonstrates initiative and the ability to guide others by setting direction, making sound decisions, and fostering accountability. Builds trust, motivates colleagues, and provides purpose and encouragement to achieve organizational and mission goals.

**Values:** A commitment to fostering innovation, collaboration, resourcefulness, and resilience among peers and junior colleagues.

**Team-Building:** Creates cohesive teams by promoting collaboration and communications, and mutual respect.

**Innovation & Problem-Solving:** Applies creativity and technical expertise to develop new approaches, solutions, or processes that address complex challenges and deliver measurable mission impact.

**Inspiration & Personal Attributes:** Exemplifies professionalism, integrity, and dedication. Services as a positive role model whose actions inspire others to excel and contribute fully to the mission.



### 2026 INSA Charlie Allen Achievement Awards

Please submit completed nominations to achievement@INSAonline.org by COB on Friday, October 31. Note: All nomination materials must be unclassified.

Nominating Official
Full Name
Name of Employing Organization
Military or GS Rank (if applicable) or Equivalent
Title
Relationship to Nominee (supervisor, mentee, etc.)
Postal Address
Commercial Phone Number
Unclassified Email Address
ress release From my agency



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1. BACKGROUND
Please briefly describe the scientific or technological research and development program to which the
nominee has contributed. This information will be considered primarily as context for the subsequent
questions. (250 words maximum)



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2. ACCOMPLISHMENTS
Please describe the nominee's personal contributions to a scientific or technological research and
development initiative whose applications have had – or have the potential to make – positive impacts on
intelligence, defense, national security, or homeland security missions. Explain the impact of the nominee's
accomplishments, including their contributions to addressing of a critical national security challenge. Please
be as specific as possible in describing the impact of the nominee's activities to the defense, intelligence,
national security, and/or homeland security communities. This answer will be weighted most heavily in the
evaluation process. (400 words maximum)



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<b>3. BROADER CONTRIBUTIONS TO THE MISSION</b> Please describe any additional information that reflects on the nominee's character and contributions to the organization, to colleagues and other researchers, and/or to U.S. national security. (250 words maximum)