



*Building a  
Stronger  
Intelligence  
Community*



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2023 INSA  
ACHIEVEMENT  
AWARDS

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**Recognizing New Leaders  
in Intelligence & National Security**

# LEARN MORE ABOUT THE GEOGRAPHIC ADVANTAGE

Intelligence organizations are challenged to continually deliver the most up-to-date information to decision-makers. Geography provides the context for this data and speeds up the understanding of all types of intelligence activity.



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## AGENDA

FEBRUARY 16, 2023



Welcome Reception

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Opening Remarks

Letitia A. Long  
*INSA Chairwoman of the Board*

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Keynote Introduction

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Keynote Address

Hon. Ronald Moultrie  
*Under Secretary of Defense for Intelligence & Security*

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Awards Presentation

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Celebratory Dessert Reception

Share your favorite moments from tonight using the hashtag

# #INSAachievement





INTELLIGENCE AND NATIONAL SECURITY ALLIANCE

*Building a Stronger Intelligence Community*

The **Intelligence and National Security Alliance (INSA)** is the leading nonpartisan, nonprofit forum for driving public-private partnerships to advance intelligence and national security priorities. A 501 (c)(6) membership organization, INSA strives to identify, develop, and promote collaborative approaches to national security challenges. INSA has more than 160 organizations in its membership and enjoys extensive participation from leaders and senior executives in the public, private, and academic sectors. Learn more at [INSAonline.org](https://www.insaonline.org).

## THE HON. RONALD MOULTRIE

Under Secretary of Defense for Intelligence & Security, U.S. Department of Defense



The Honorable Ronald S. Moultrie was sworn in as Under Secretary of Defense for Intelligence & Security (USDI&S) on June 1, 2021. In this role, he is the principal advisor to the Secretary of Defense on intelligence, counterintelligence, and security matters.

Mr. Moultrie exercises authority, direction, and control on behalf of the Secretary of Defense over

all intelligence and security organizations within the DoD, including the NSA, DIA, NGA, NRO, DCSA and the intelligence components of the combatant commands and military services. He is dual hatted as the Director of Defense Intelligence in the Office of the Director of National Intelligence (ODNI) and reports to the DNI in this capacity.

Previously, Mr. Moultrie's 36+ year career included serving in Senior Leadership positions throughout the DoD and the National Intelligence Community. He retired from the DoD in 2015, as NSA's Director of Operations.

Mr. Moultrie is the recipient of a Presidential Rank Award, two Navy Distinguished Civilian Service Awards, the DNI Seal Medallion, the National Intelligence Distinguished Service Medal, the CIA Donovan Award, the NRO Gold Medal, and is a three-time recipient of NSA's highest award - the Exceptional Civilian Service Award. While on active duty, he received the Defense Meritorious Service Medal and U.S. Air Force Meritorious Service Medal.

Mr. Moultrie holds a Master of Science degree in Strategic Intelligence from the National Intelligence University, a Bachelor of Arts degree magna cum laude in Business Management from the University of Maryland, a Russian Language degree from the Defense Language Institute at Monterey and completed Senior Executive studies at Harvard University's Kennedy School of Government.

## THE ACHIEVEMENT AWARDS

Since 2010, INSA has presented the Achievement Awards to recognize outstanding leadership, mentorship, and contributions to U.S. intelligence, national security, and homeland security. The recipients are early and mid-career professionals, for whom the Achievement Awards often represent the first formal, public recognition of their service to the nation.

Although missions and requirements vary within respective award categories, common selection criteria includes leadership, team building, mentorship, exceptional proficiency, and outsized influence within one's organization.

The six awards recognize meaningful contributions from all sectors of the national security community:

**JOAN A. DEMPSEY**  
Mentorship Award

**SIDNEY D. DRELL**  
Science & Technology Award

**RICHARD J. KERR**  
Government Award

**EDWIN H. LAND**  
Industry Award

**WILLIAM O. STUDEMAN**  
Military Award

**JOHN W. WARNER**  
Homeland Security Award



ABOUT JOAN A. DEMPSEY

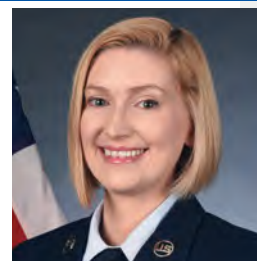
**JOAN DEMPSEY** is a trailblazer for women entering the senior executive ranks of the defense and intelligence communities. She spent 17 years as a senior civilian in the Department of Defense, serving as Deputy Director of Intelligence at the Defense Intelligence Agency, amongst other leadership roles. Ms.



Dempsey also was a political appointee of both major political parties, serving as the first Deputy Director of Central Intelligence for Community Management under President Bill Clinton and later as Executive Director of the President's Foreign Intelligence Advisory Board under President George W. Bush. Ms. Dempsey is currently a senior executive advisor at Booz Allen Hamilton.

RECENT RECIPIENTS

- 2017**  
**Janna Scott-Tarman**  
*Defense Intelligence Agency*
- 2018**  
**SMSgt Timothy Favreau, USAF**  
*National Reconnaissance Office*
- 2019**  
**Lori Anne Parker**  
*Department of Homeland Security*
- 2020**  
**Megan Jaffer**  
*Amazing Women of the IC*
- 2021**  
**Meghan Flannery Hayes**  
*Applied Research Laboratory, Penn State University*
- 2022**  
**Cadienne Naquin Hopkins**  
*The Command Purpose Foundation*



Senior Enlisted Leader  
*Information Operations Office  
National Security Agency-Hawaii*

**Master Sergeant Amanda D. Scurry, USAF, embodies a "Leadership is a Team Sport" mindset, instilling togetherness as a value in all her Airmen and joint-service members. Serving as the Senior Enlisted Leader (SEL) for NSA-Hawaii's Information Operations Office, MSgt Scurry is a mentorship champion for those below, above, and lateral to her.**

Specifically, she independently organized quarterly professional development sessions to cultivate writing and other supervisory skills. MSgt Scurry instructed teamwork concepts in small-group professional leadership sessions with future Flight Chiefs and Flight Commanders across Joint Base Pearl Harbor-Hickam. Her exemplary leadership led to the resolution of several equal opportunity issues that arose in her joint work center.

MSgt Scurry led numerous sessions to analyze and uproot toxic followership and behavioral tendencies and established a joint Diversity, Equity, and Inclusion (DEI) program for her office. Her initiative empowered three junior enlisted to step up as workplace DEI representatives, enabling them to address office climate issues at the member level.

Importantly, MSgt Scurry is a champion for female mentorship within the joint-military environment. She was a founding member of a former base's "Lean In" chapter where she led monthly mentorship events for over 2,000 joint-service and civilian members. MSgt Scurry encouraged the Airmen in her charge to seek professional development opportunities and secured funding for more than 20 members to attend conferences to network with female service members worldwide.

MSgt Scurry is also a mentor to her peers. She initiated a joint award-writing course, where she provided instruction to Senior Non-commissioned Officers. MSgt Scurry's efforts set the standard for all SELs across NSA-Hawaii and ensured her group submitted timely, quality awards and decorations for their combined joint-service members.

Her steadfast commitment to the growth and well-being of her team epitomizes servant leadership. MSgt Amanda Scurry represents the best of our community, and she is eminently deserving of the Joan A. Dempsey Mentorship Award.

## ABOUT WILLIAM O. STUDEMAN

### ADMIRAL BILL STUDEMAN, USN

**(RETIRED)** has had a decorated career in the U.S. Navy, the Intelligence Community, and the private sector. He served as director of the National Security Agency from 1988 to 1992, following three years as director of Naval Intelligence. He then joined the CIA, serving as deputy director,



with two extended periods as acting director. In 1995, he retired from the U.S. Navy after 32 years. In 2004, President George W. Bush appointed him to the commission examining the intelligence on weapons of mass destruction in Iraq. He retired from Northrop Grumman Corporation, where he was vice president and deputy general manager of mission systems, in 2005.

### RECENT RECIPIENTS

**2017**  
CPT Brigid K. Calhoun, USA  
*U.S. Army*

**2018**  
LT Rachel O. Carter, USN  
*U.S. Special Operations Command (USSOCOM)*

**2019**  
Capt. Nicholas R. D'Andrea, USAF  
*National Reconnaissance Office*

**2020**  
TSGT William N. Haskell, USAF  
*National Reconnaissance Office*

**2021**  
Maj. Arturo A. "Jay" Tibayan, Jr., USA  
*National Security Council, The White House*

**2022**  
MSgt Elizabeth L. Harris, USAF  
*National Reconnaissance Office*



Operations Superintendent  
*Intelligence, Surveillance, and Reconnaissance Division, Space Delta 5*  
*U.S. Space Force*

**MSgt Josef Stefan Margetiak, USSF, has made significant contributions to U.S. national security through his exceptional ability to lead and influence others; collect, analyze, and share crucial intelligence; and surpass his job requirements to achieve mission success.**

In 2020, he directed the trend analysis of 193 global electromagnetic interference events affecting thousands of manned and unmanned sorties operating within U.S. Central Command's area of responsibility. This effort culminated in the discovery of five previously unknown adversary electronic warfare (EW) sites and the identification of a never-before-known enemy offensive capability involved in the disruption of ISR assets. These discoveries led to a ground raid of an EW facility and a national-level rewrite of the tactics, techniques, and procedures used by hundreds of unmanned aerial vehicles operating within USCENTCOM. This work was pivotal to his selection as the 2020 Combined Space Operations Center's Joint Service Noncommissioned Officer of the Year.

MSgt Margetiak oversaw the support of seven multi-national and freedom of navigation operations identifying 1,231 critical enemy command and control links and 17 ISR threats in the U.S. Indo-Pacific Command. This discovery drove the collection and targeting strategy for an entire geographic combatant command and two major commands.

He also leverages his expertise to shape the development of America's future leaders. Specifically, he was requested by name to act as the primary all-source Intelligence representative at an occupational study for which he drafted 18 focus areas and 212 behaviors that are critical to the career development of an all-source analyst. His contributions were adopted in 2022 and will be used as the foundation for Space Force's all-source intelligence training.

MSgt Margetiak's deep technical skills, results-oriented mindset, and positive professional demeanor have earned him a well-deserved reputation as trusted teammate and national security asset.

ABOUT JOHN W. WARNER

**THE HONORABLE JOHN W. WARNER**

(1927 - 2021) was a prominent, influential voice on national security during his 30 years in the U.S. Senate. He served as Chairman of the Committee on Armed Services for three periods; he was also Vice Chairman of the Select Committee on Intelligence and a member of the Committee on Homeland Security and Governmental Affairs. Prior to public office, he served as Secretary of the Navy under President Richard Nixon. Sen. Warner's unique understanding of intelligence collection and analysis, and the critical role of intelligence to inform policymakers, made him a highly respected champion of intelligence budget and policy matters. In 2008, Senator Warner became the first recipient of the National Intelligence Distinguished Public Service Medal.



RECENT RECIPIENTS

- 2017**  
**Sean Sullivan**  
*U.S. Immigration and Customs Enforcement*
- 2018**  
**Lt Adrienne Walsh**  
*Fire Department of the City of New York (FDNY)*
- 2019**  
**Saeben Haverington**  
*U.S. Customs and Border Protection*  
**Philip Haddad**  
*Department of Homeland Security*
- 2020**  
**Franklin Mosca**  
*FBI, San Antonio Field Office*
- 2021**  
**Victoria Rossi**  
*CISA, Department of Homeland Security*
- 2022**  
**Shadi Elreda**  
*U.S. Department of Homeland Security*



**Intelligence Analyst**  
*ESMC, Office of Intelligence & Analysis*  
*U.S. Department of Homeland Security*

**Miyako Yerick has been instrumental in advancing the field of economic security** within the Homeland Intelligence Enterprise and Intelligence Community. Specifically, she has authored numerous high-quality products examining Chinese threats to U.S. economic security, from use of forced labor in commercial products that taint U.S. bound supply chains to the power of PRC-backed state-owned-enterprises that use anti-competitive means to undermine U.S. manufacturing. Ms. Yerick's thoughtful analyses have been read by principals across the US government and hailed for identifying the next threat on the horizon from our greatest strategic competitor.

She worked with partners across the community to lower the classification of relevant information to ensure her products can be read by those best positioned at the state and local level to mitigate Chinese economic actions. Ms. Yerick crisscrossed the country briefing private sector partners, law enforcement, and supply chain security experts. In June of 2022 she headlined both a classified and unclassified panel of experts on supply chain security at a DHS Corporate Security Symposium. Ms. Yerick excels at identifying the information that grabs the attention of her audience and effectively communicates the threat and its impacts on individuals, communities, and businesses.

She is a highly valued team player who goes out of her way to help others, both professionally and personally, and has acted as an unofficial mentor to nearly every new analyst on the team. Ms. Yerick champions diversity, equity, and inclusion in the workplace, organizing events and highlighting the history, culture, and achievements of people with different backgrounds. She also challenges her leadership to consider DEI more thoughtfully in everyday decisions.

Miyako Yerick's quiet leadership, extraordinary analytic capability, and positive, can-do attitude have earned her the respect of her peers and leadership and greatly enhanced U.S. national security.

ABOUT EDWIN H. LAND

**EDWIN H. LAND** (1909 - 1991) was an American scientist and inventor whose contributions to the fields of light polarization and photography revolutionized American culture as well as intelligence gathering. Mr. Land's pioneering research led to the development of the Polaroid film, an invention that would lead him to co-found what would become the Polaroid Corporation. Mr. Land and his company developed several tools for the U.S. military leading up to and during World War II, including an early version of night-vision goggles and the Vectograph, a viewing system that revealed enemy camouflage in aerial photography. Mr. Land and Polaroid also spearheaded aerial reconnaissance at the start of the Cold War, playing a major role in the development of the Lockheed U-2 spy plane and the first spy satellites.



RECENT RECIPIENTS

- 2017**  
Mandy Rogers  
*Northrop Grumman*
- 2018**  
Patrick Biltgen  
*Vencore*
- David Lindenbaum**  
*In-Q-Tel*  
*CosmiQ Works*
- 2019**  
Adam Van Etten, PhD  
*In-Q-Tel CosmiQ Works*
- 2020**  
Abe Usher  
*Black Cape*
- 2021**  
Darek Kawamoto  
*HawkEye360*
- 2022**  
Jaime Arribas Starkey-El  
*The John Hopkins Applied Physics Lab*



Senior Technical Specialist  
*Global-Enhanced Geospatial-Intelligence Delivery Program*  
*Maxar Technologies*

**Sarah Vaughn McPeak's exceptional technical proficiency,** demonstrated leadership, and inspiring work ethic has greatly advanced Maxar's capabilities and our nation's security. Her expertise in geospatial products, services, and technologies enables her to provide mission-focused technical support and system integration to U.S. government users and organizations across multiple classification domains.

In 2022, Ms. McPeak single-handedly resolved approximately 5,000 technical support cases and delivered first-class training to thousands of users across 100 organizations from DoD, IC, federal and civilian, and foreign mission partners. She provided direct support to the Ukraine crisis via collaboration with NGA, Department of State, Congressional staff, and forward-deployed military, including nearly 140 Ukraine users via the NGA-led U.S. Building Partner Capacity program. Ms. McPeak provided software development support for geospatial web service connections delivering commercial GEOINT to programs such as Map of the World, Protected Internet Exchange, U.S. Space Force, Department of Homeland Security, Special Operations Command, and all DoD research labs.

Her contributions expand to universities, NGA academic outreach, and military institutions focused on growing future GEOINT professionals. Ms. McPeak has connected with all military on basic to advanced leadership courses, developing geospatial-intelligence modules to support curriculum and doctrine. The NGA College has adopted these modules and used them to onboard 13 NGA directorates spanning 24 skill sets. In her off time, Ms. McPeak has raised \$40,000 to support hospice care.

A consummate professional, subject matter expert, mentor, trainer, and force multiplier who continues to grow and share her experiences with the community, Ms. McPeak embodies all the attributes of the Edwin A. Land Industry Award.



ABOUT RICHARD J. KERR

**THE HONORABLE RICHARD J. KERR**

served as deputy director of the Central Intelligence Agency from 1989 to 1992, including a term as acting director. He offered critical insight and leadership at a time of global uncertainty that included the dissolution of the Soviet Union and the beginning of U.S. military operations in Iraq. Mr. Kerr began his career at CIA as an analyst at the height of the Cold War in 1960, rising to associate director for intelligence in 1982 and then deputy director for intelligence in 1986. Mr. Kerr served as president of the Security Affairs Support Association (SASA), from which INSA was founded, from 1996 to 2001.



RECENT RECIPIENTS

- 2017**  
**Thomas D. Smith**  
*U.S. Department of Treasury*
- 2018**  
**Don Parlett**  
*Defense Intelligence Agency*
- 2019**  
**Travis Thompson**  
*Defense Intelligence Agency*
- 2020**  
**Anita Brown**  
*U.S. Department of State*
- 2021**  
**Jessica Van Cleaf**  
*U.S. Coast Guard, CG-257*
- 2022**  
**Mary Ann Kissinger**  
*National Geospatial-Intelligence Agency*



**Analyst**  
*Office of Naval Intelligence*

**Elizabeth Teoman's exceptional leadership, subject matter expertise, and strong collaborative nature have made her an invaluable analyst on the Middle East and Atlantic Naval Strategy and Operations Division.** While only joining the team in 2019, she already made an outsized impact on multiple areas of responsibility. Ms. Teoman was the driving force behind reinvigorating a dormant regional community of interest that has since turned into a forum to address an ongoing crisis. Her analysis of one country's interference in another's civil war kept senior U.S. government leadership and operators informed of the situation and potential outcomes.

Her written analysis has reached the highest levels of government, including authoring multiple Presidential Daily Briefs, as well as garnering positive feedback from the Secretary of Defense, Chairman of the Joint Chiefs of Staff, U.S. Ambassadors, several Undersecretaries and Deputy Assistant Secretaries of Defense, and multiple Fleet Commanders.

Additionally, Ms. Teoman has briefed SECNAV, the Director for Naval Intelligence, the National Intelligence Council, and multiple regional DASDs. Her insightful analysis has driven real-time decision-making, shaped U.S. policy, and provided warning ahead of developing crises.

Ms. Teoman thoughtfully considers an issue and actively seeks out experts who have insight to bear. She highlights other's contributions ahead of her own and her humility has strengthened relationships with disparate regional/functional communities and improved morale. Ms. Teoman is passionate about developing new analysts and improving the command climate for junior personnel. She has served on the Junior Advisory Board, where she worked to promote diversity and inclusion, functioning as the Board's liaison to EEO and DEIA.

Ms. Teoman's outstanding record of accomplishment, coupled with her professionalism, generous spirit and analytic integrity are invaluable to our community and our national security.



ABOUT SIDNEY D. DRELL

**DR. SIDNEY D. DRELL** (1926 - 2016) was a groundbreaking theoretical physicist, passionate arms control champion, and trusted government advisor who helped shape U.S. policies on nuclear deterrence and nonproliferation at the start of the Cold War. He is also recognized as one of the



founders of satellite reconnaissance as a space discipline. Dr. Dell's wide-ranging technical expertise informed the national security policies of U.S. presidents for more than 50 years. He served on the President's Science Advisory Committee under Lyndon Johnson and Richard Nixon during the Vietnam War and on the Intelligence Advisory Board for President Bill Clinton. He also served on or chaired numerous panels advising Congress, the military and the Intelligence Community.

RECENT RECIPIENTS

- 2017**  
Sara Jamshidi  
*Applied Research Lab  
Penn State*
- 2018**  
Alison Lawlor Russell  
*Merrimack College*
- 2019**  
Dakota S. Rudesill  
*The Ohio State University*
- 2020**  
LTC David P. Oakley, PhD, USA  
*National Defense  
University*
- 2021**  
Meg K. Guliford  
*Perry World House,  
University of  
Pennsylvania*
- 2022**  
Marylesa Howard, PhD  
*Department of Energy*



Physicist & COO  
*Rhea Space Activity, Inc.*

**As Principal Investigator (PI) and lead for the Rhea Space Activity (RSA) Lunar Intelligence (LUNINT) team**, Ms. Cameo Lance led the development of a groundbreaking GPS-denied navigation product with powerful U.S. military, intelligence, and commercial applications. In just three years, Ms. Lance helped establish Lunar Intelligence (LUNINT) as a new "INT"; and she designed a small-satellite architecture to surveil cislunar space, as well as a GPS-denied celestial navigation product that is now being studied for integration into various USAF and USSF platforms.

Specifically, as PI for RSA's USSF-funded LUNINT program, Ms. Lance worked with senior U.S. Space Force and intelligence community officials to design a constellation of satellites that will surveil the entire cislunar volume. She led the effort to make this concept a real-world product by gathering top experts in celestial navigation and securing exclusive rights to proprietary deep space navigation algorithms. This innovative solution is now RSA's flagship product with U.S. military customers in air and space domains.

Her effort to bring awareness of LUNINT to the United States Government was critical in shaping congressional funding efforts and overall awareness of adversary cislunar activities and risks, as well as potential solutions. Indeed, Ms. Lance's enthusiasm for the topic and her ability to describe its highly complex technologies in an easy-to-understand manner, as well as her drive to educate key players both within government and industry, has been key to denying unhindered Chinese military action in cislunar space.

Ms. Lance is quick to adapt, eager to learn and is dedicated to the success of her team. Most of all, she is someone whose knowledge, passion and solutions-oriented mindset is infectious and inspiring to all of those around her. Ms. Cameo Lance is a generational scientist and is highly worthy of this esteemed award.

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Special thanks to the **INSA Intelligence Champions Council** for their support of this event and the **Achievement Awards Selection Committee** for all their time and effort.

Joseph Boutte, *Quantum Technical Associates, LLC*  
Kellene Ecker, *LMI*

Jeff Kimmons, *Booz Allen Hamilton*  
Wyetta Morrow, *Collins Aerospace*

Isaac Porche, PhD, *John Hopkins University APL*

Didi Rapp, *CLR Context Consulting*  
Chitra Sivanandam, *RGi*

Rob Walker, *Homeland Security Experts Group*

Cameron Ward-Hunt, *Guidehouse*

Suzanne Wilson Heckenberg, *INSA*

John Doyon, *INSA*

Larry Hanauer, *INSA*

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## ABOUT THE INSA INTELLIGENCE CHAMPIONS COUNCIL (ICC)

The ICC enhances the ability of the Intelligence Community, including its partners in industry and academia, to accomplish their missions by advising, mentoring, and educating individuals who are interested or engaged in intelligence-related careers.



## THANK YOU TO OUR SPONSORS!

INSA would like to thank the following organizations for their support of the 2023 INSA Achievement Awards.

**Booz  
Allen**

Commemorative  
Photo



Commemorative  
Program



Welcome Reception

**MAXAR**

Dessert Reception



Registration

**Peraton**

Video Recording



Premier



Coat Check



Small Business

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## THANK YOU TO OUR PRESIDENT'S CIRCLE MEMBERS!

A special thank you to all of our [President's Circle members](#) for their ongoing support of INSA events, policy discussions, and award programs!

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Allen.**

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