



Aris Andrew Pappas

Aris Pappas is Senior Director of the Microsoft Institute for Advanced Technology in Governments. The Institute was founded in September 2004 to identify large-scale and difficult problems in the government environment and link them to Microsoft's vast research and development potential. He works directly with executive levels throughout the Intelligence Community, with particular emphasis on support to analysis, and has principal responsibility for expanding the Institute's reach to the State and local levels. He is leading Institute efforts to improve Microsoft's presence in the Health and Human Services arena. Mr. Pappas has served on an advisory panel for the National Counter-terrorism Center and is currently serving as a board member at the Intelligence and National Security Alliance (INSA).

Mr. Pappas retired from the Central Intelligence Agency in 2003 as a member of the Senior Intelligence Service with over 34 years of federal service. He co-founded IntelligenceEnterprises, LLC where he was the principal for homeland security and served on several strategic review panels, most notably the two "Kerr Commissions." The first investigated the performance of intelligence prior to the start of the war with Iraq and the second reviewed the roles and missions of the newly created Terrorist Threat Integration Center. He also worked directly with the DHS Assistant Secretary for Infrastructure Protection on intelligence integration and information management issues.

He has held numerous senior management positions and been awarded for work in both the analytic and clandestine services of the CIA. He established and served as the first Chief of the Homeland Security Staff in the office of the Deputy Director of Central Intelligence for Community Management, where he coordinated Intelligence Community participation with the Office of Homeland Security and the civil departments of the federal government.

Mr. Pappas also served as the first Executive Secretary of the DCI (now DNI) Intelligence Science Board. Comprising distinguished persons from industry and academia, the ISB performs special analytic studies and reviews of scientific and technical issues of concern to the DNI and maintains effective contact between the intelligence and the scientific and technical communities.

Previously, Mr. Pappas was assigned to the FBI as Chief of Analysis and Warning at the National Infrastructure Protection Center. Working to establish an analytic capability within the Bureau, he managed the preparation of analytic assessments and oversaw the cyber watch unit in the FBI's Strategic Information Operations Center.

Based on his earlier experience in military analysis and human intelligence operations, Mr. Pappas was assigned in 1993 to integrate two components, from the Directorates of Intelligence and Operations, to

form a single special collection program. Under his management, the program was presented with the National Exceptional Human Intelligence Award two out of three years running.

In 1989, Mr. Pappas was assigned as the Assistant National Intelligence Officer for General Purpose Forces. During Desert Storm he coordinated National-level intelligence support to military planning and assessments and personally provided daily update briefings to the US Congress. He was also directly involved in the CIA's decades-long relationship with Polish Colonel Ryzard Kuklinski, whose efforts on behalf of Poland and the United States earned him the first US citizenship awarded under the authority of the Director of Central Intelligence.

Mr. Pappas received a B.A. from The City College of New York and an M.A. from Boston University. He was commissioned as a Regular Army officer in 1968 and served six years on active duty, including company command in the Republic of Korea and as Estimates Officer at the Headquarters, US Army, Europe. He retired from the active reserve in 1996. In 1975 he joined the CIA's Strategic Evaluation Center as a Soviet military analyst and later was the last Chief of the Soviet Theater Forces Division. He attended the US Navy War College's Centennial class, College of Naval Command and Staff in 1983, graduating with "Highest Distinction." Throughout his career, Mr. Pappas has made numerous public appearances, lecturing on intelligence and intelligence related issues to professional and educational groups both in and out of government.

Mr. Pappas is married to Eva, and has two daughters, Lara Artemis and Christina Ariadne. He is a licensed Commercial Pilot and an avid movie buff.